



Nada Abed Al-Lateef Srour

Beirut, Lebanon | +961 3 652 640 | nada.srou67@gmail.com

Highly accomplished, PhD-qualified Trainer and Consultant with extensive experience specializing in Corporate Capacity Building and Financial Management. Expertise includes high-stakes Negotiation, Contracts & Procurement, Strategic Planning, Financial Analysis, and advanced Pedagogy (Training of Trainers - TOT). Also, I have proven ability to empower multinational teams and enhance organizational performance, particularly within the Oil & Gas sector.

EDUCATION

- PhD in Business Administration - Accounting | 2022 Jinan University, Lebanon
- Master of Business Administration (MBA) | 2009 AUL University, Lebanon.
- Bachelor's Degree in Accounting | 2006 BCU University, Lebanon.
- Teaching Certificate (Adult & Accounting) | 2006 IPNET (LET), Lebanon.

PROFESSIONAL EXPERIENCE & TRAINING

Specialized Training Consultant, Oil & Gas Sector, Basra Oil Company (Majnoon Field- via Kent- The Talent Rising) | July 2025 – November 2025:

- Delivering training for Advanced Negotiation Skills: Equipping personnel with strategies for complex commercial and contractual discussions.
- Training for Effective Communication & Collaboration: Enhancing cross-functional team synergy and clarity in technical reporting.
- Delivering training on Contracts & Procurement Management: Providing deep-dive training on best practices in contract lifecycle and purchasing processes.
- Enhancing team performance through focused modules on Emotional Intelligence and Constructive Feedback.
- Successfully facilitated training for 16 comprehensive courses in the Oil & Gas environment.

Trainer/Capacity Development Specialist, Iraqi Ministry of Oil through the Arab Institute | August 2024 – December 2024:

- Development and Qualification of Senior Leadership Cadres in higher Management.
- Professional Performance Development for Accountants and Auditors According to International Standards.

- Advanced Systems in Warehouse Management.
- Provided specialized preparation training for Certified Financial Accountant examinations and covered 14 comprehensive courses, including Advanced Systems in Warehouse Management.

Academic Advisor & University Lecturer:

Islamic University of Lebanon / American University of Culture & Education | 2022 – Present:

- Mentored and supervised Master's thesis for graduate students in the Business Administration program.
- Lectured courses including Financial Accounting and Cost Accounting for the Islamic University of Lebanon.

Trainer:

Lebanese General Security Directorate, Accounting and Budgeting | 2019 – 2020: Delivered specialized training in Accounting and Public Budgeting over a period of 15 weeks.

Entrepreneurship Trainer-Syndicate of Technology in Lebanon in collaboration with CO-DE program | July 2024: Offering a training course on Entrepreneurship for trainees in the field

Trainer at the International Labor Organization (KAB Program), Introduction to the Business World | 2010 – 2011: Offering a training course on Entrepreneurship for trainees in the field for 120 hours.

Trainer - Young Men's Christian Association in Al-Wafa Technical Institute:

- Providing Accounting courses.

Accountant:

Bir Hassan Technical College | 2016 – Present

- Managed and documented all financial transactions and prepared necessary financial documents.
- Maintained rigorous Accounting controls and recommended modifications to existing Accounting systems for improved efficiency.

CERTIFICATIONS & ADVANCED TRAINING

- ILO Trainer (International Labor Organization), Introduction to the Business World.
- Certified Enterprise Resource Planning (ERP) Specialist, WIZARD Cloud (2025).
- Certified Advanced Human Resources Management (HR), British Board for Education & Training (2025).
- Certified Governance Specialist, Global Institute - Amman, Jordan (2024).
- Monitoring and Evaluation Certificate (MEC), Cambridge International College (2019).
- Public Relations Management Certificate (PRM), Cambridge International College (2020).
- CPT Diploma, Cambridge International College (2019).
- Participation & Communication Skills Seminar, Jinan University (2019)
- Mind Map Trainer, International Academy for Building Capacity.
- Trainer from Hilfswerk, Hilfswerk International.

KEY SKILLS & COMPETENCIES

- Corporate & Soft Skills: Leadership, Teamwork, Problem Solving, Time Management, and Communication.
- Technical Proficiency: MS Office Suite (Word, Excel, PowerPoint), SPSS, Zotero, and ERP Systems.
- Languages: Arabic (Native), English (Professional).

EXTRACURRICULAR ACTIVITIES

- Participated in several conferences in China, Egypt, Turkey, and Dubai.
- Published scientific research in EIMJ, "أثر تطبيق الشفافية في ضبط المالية العامة في لبنان"
- Participated in the International Social and Human Sciences Conference in 2019 at the Lebanese University "أهمية تطبيق ادارة الجودة الشاملة في تعزيز الميزة التنافسية"
- Participated in the Contemporary Science Asian Second International Conference in 2019 at the Lebanese University, "الثقافة التنظيمية وعلاقتها في الابداع الإداري"

REFERENCES

Available upon request.